

## **2016 Award for Best Action for Supporting Diversity in the ITS Workforce**

An Award will be made in connection with the ITS World Congress in Melbourne 2016, for the best action taken to promote the creation of an ITS workforce which reflects the clients and users of the ITS being supplied and managed. Depending on your location and your organisation, this will involve addressing ratios of genders, ethnicities, ages, religious orientations, sexual orientations, etc.

The award is open to any organisation or individual anywhere in the world.

The submissions will be judged by an eminent panel of ITS professionals representing the three regions of the ITS world:

**Americas – Martha Morecock Eddy, US and Jeffrey Smart, Canada**  
**Asia Pacific – Grace Ong, Singapore and Kim Thomas, Australia**  
**Europe & Africa – Jonna Pollanen, Finland and Debo Shopade, UK & Nigeria**

Please send your idea in the form of a one-page Word document to [diversity@its-uk.org.uk](mailto:diversity@its-uk.org.uk) not later than 31 August 2016. The document should include metrics that your organisation has been tracking in terms of its progress in promoting diversity.

Nominations are now welcome.

**The closing date for nominations is 31 August 2016**